



The Employer of Older Workers Awards

Information Sheet

History: In 1958, the National Veterans Employment & Education Commission expanded its Employer Awards Program by creating an award for employers of older workers. Because the commission saw older workers as a valuable economic resource of proven skills, stability and experience, it wanted to encourage employers to hire and retain older workers in the work force. National “Employ the Older Worker Week” was established by The American Legion and is observed during the last full week of each September.

This National Veterans Employment & Education Commission believes that this particular award category will become increasingly important over the next few years. As the American workforces ages, it is important to honor employers who have demonstrated their commitment to employing older workers.

Purpose of Award: To confer recognition on one employer in each state for an outstanding record in the hiring and retention of older workers.

Deadline: The deadline for submission of nominations of Employer of Veterans is no later than December 15th. Nominations received after that date will not be eligible for consideration for the Department or National award.

Procedure: Nominations from posts or other sources must be sent to Department Headquarters. The Department then selects one nominee and sends the nomination forms with their supporting information to the National Veterans Employment & Education Commission. Either the Department Adjutant or Department Employment Chair must sign the nomination. Nominations that arrive without supporting information will not be eligible for consideration.

Nomination Form: A copy of the official nomination form, which is the same for all the three employer size categories, follows. Additional copies may be obtained from Department’s website or by contacting Department’s Programs Director.

Award: The commission provides free plaques to each Department that submits nominations. It is recommended, however, that Post and Departments recognize their other nominees with plaques or awards. The National winner will receive a large plaque to be presented by the National Commander at the annual National Convention and will receive a stipend to help defray the cost of their representative’s travel to the convention city to accept the award.

Submit to: The American Legion, Department of Florida
ATTN: Programs Director
P.O. Box 547859
Orlando, FL 32854
Email: programs@floridalegion.org

The Employer of Older Workers Award

Nomination Form

The Department: _____ Date: _____

The American Legion Post's Name and Number: _____

Exact Name of Company: _____

Business Street Address: _____

City, State, Zip: _____

Name & Title of Company Contact: _____

Contact's Telephone Number & Email: _____

Type of Business: _____

Total number of employees: _____ Number employees over 55: _____

Number of hires last year over 55: _____

Name & title of person making this nomination: _____

Telephone number & email of person making nomination: _____

Attach additional pages of reasons why you feel this nominee should receive this year's Employer of Older Workers award. Include a brief summary of the company's policies and records that qualify it, such as hiring, promotion, retention, and affirmative employment policies.

Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the National Employer of Older Workers Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of Older Workers Award winner.

Nominations by Posts and individuals must be sent to Department Headquarters as soon as possible so that Department will have time to review all nominations and make the selection of its winners.

Approved Signature

Date

Check One: ☐ Department Adjutant ☐ Department Employment Chairman

Desired presentation date at Department Convention: _____